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**G. VENKATASWAMY NAIDU COLLEGE (AUTONOMOUS), KOVILPATTI – 628 502.**



**UG DEGREE END SEMESTER EXAMINATIONS - NOVEMBER 2024.**

(For those admitted in June 2021 and later)

**PROGRAMME AND BRANCH: B.COM., PROFESSIONAL ACCOUNTING**

SEM	CATEGORY	COMPONENT	COURSE CODE	COURSE TITLE
IV	PART - III	CORE	U21PA409	INDUSTRIAL LAW

**Date & Session: 05.11.2024/AN**

**Time : 3 hours**

**Maximum: 75 Marks**

Course Outcome	Bloom's K-level	Q. No.	SECTION - A (10 X 1 = 10 Marks) Answer <u>ALL</u> Questions.
CO1	K1	1.	Under the Factories Act, 1948 the working hours of 8 per day and 48 per week. a) Include spread over c) Include rest interval period.
			b) Are minimum working hours d) Do not include rest interval period
CO1	K2	2.	Which Section of the Trade Union Act, 1926 provides immunities against availability to a registered trade union? a) Section 18      b) Section 17      c) Section 19      d) Section 20.
CO2	K1	3.	When was The Payment of Gratuity Act passed in India? a) 1960              b) 1965              c) 1972              d) 1982.
CO2	K2	4.	The employees provident fund Act and miscellaneous provision act 1952 applies to. a) ten or more person c) fifty or more person
			b) twenty or more person d) none of the above
CO3	K1	5.	Under Workmen's Compensation Act, 1923. a) Individual manager subordinate to an employer cannot act as managing agent. b) Managing agent includes an individual manager subordinate to an employer. c) Only employer can act as managing agent. d) The appropriate government shall appoint managing age
CO3	K2	6.	Employer shall not be liable to pay compensation in respect of any injury which does not result in the total or partial disablement of the workman for a period exceeding ----- days. a) 7                      b) 3                      c) 5                      d) 2
CO4	K1	7.	Which of the following labour legalisation is implemented only by the central implementer machinery. a) Trade Union                      b) maternity benefit c) industrial dispute act              d) employs state insurance act
CO4	K2	8.	Employs deposit linked insurance scheme was introduced in the year. a) 1976                      b) 1961                      c) 1923                      d) 1948
CO5	K1	9.	As per the shops and Establishment Act young person (12-18 years) should not be made to work more than one of the following hours per day. a) 4 hours                      b) 6 hours                      c) 8 hours                      d) 10 hours
CO5	K2	10.	Under the Tamil Nadu Shops and Establishment Act 1947, women employees shall not be required to work after. a) after 7 Pm                      b) after 8 PM c) after 9 Pm                      d) after 10 Pm

Course Outcome	Bloom's K-level	Q. No.	<b>SECTION – B (5 X 5 = 25 Marks)</b> <b>Answer <u>ALL</u> Questions choosing either (a) or (b)</b>
CO1	K3	11a.	Prepare the objectives of factories act 1948. <b>(OR)</b>
CO1	K3	11b.	Write the functions of trade unions.
CO2	K3	12a.	Identify the conditions for forfeiture of gratuity under the payment of gratuity act 1972? <b>(OR)</b>
CO2	K3	12b.	Determine the various scheme of Employees provident fund act 1952.
CO3	K4	13a.	Analyse the scope of workmen compensation act? <b>(OR)</b>
CO3	K4	13b.	Discover the rules to be followed by the workmen compensation act.
CO4	K4	14a.	Examine the benefits of Employees state insurance. <b>(OR)</b>
CO4	K4	14b.	Assume the objectives of Employees state insurance act.
CO5	K5	15a.	Defend “applicability of Tamilnadu shop and establishment act”. <b>(OR)</b>
CO5	K5	15b.	Recommend the opening and closing hours of shop under Tamilnadu shop and establishment act.

Course Outcome	Bloom's K-level	Q. No.	<b>SECTION – C (5 X 8 = 40 Marks)</b> <b>Answer <u>ALL</u> Questions choosing either (a) or (b)</b>
CO1	K3	16a.	Derive the which procedure to be followed to for working hours and holidays? <b>(OR)</b>
CO1	K3	16b.	Write the salient features of trade unions.
CO2	K4	17a.	Discover the penalties and offence under the act. <b>(OR)</b>
CO2	K4	17b.	Determine the money dues from employers and their recovery.
CO3	K4	18a.	Compute the Amount of compensation by workman compensation act. <b>(OR)</b>
CO3	K4	18b.	Command the statement “How to distribute the compensation amount”.
CO4	K5	19a.	Measure the Importance of Employees state insurance. <b>(OR)</b>
CO4	K5	19b.	Assess the procedure to calculate court penalties of unpaid employees ESI amount.
CO5	K5	20a.	Justify how to avoid employment of children and young persons. <b>(OR)</b>
CO5	K5	20b.	Interpret the powers and duties of inspector of Tamilnadu shop and establishment act.